



EQUAL EMPLOYMENT OPPORTUNITY FORM - **OPTIONAL**

As part of our continuing efforts to include qualified minorities, women and disabled individuals in our workforce, we would appreciate your providing the following statistical information:

Name: _____ Date: _____

Position Applied For: _____

- | | | | | |
|----------|--------------------------|------------------------------------|--------------------------|--------|
| Race | <input type="checkbox"/> | White | | |
| | <input type="checkbox"/> | African-American | | |
| | <input type="checkbox"/> | *Hispanic | | |
| | <input type="checkbox"/> | *Asian or Pacific Islanders | | |
| | <input type="checkbox"/> | *American Indian or Alaskan Native | | |
| | <input type="checkbox"/> | Other | | |
| Gender | <input type="checkbox"/> | Male | <input type="checkbox"/> | Female |
| Disabled | <input type="checkbox"/> | Yes | <input type="checkbox"/> | No |

Information provided or omitted from this form will be used for Equal Employment Opportunity Compliance purposes only. This form will be kept separate from your application and will not in any way affect your eligibility for employment with the City of Norton Shores.

* **Hispanic** - Persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

* **Asian or Pacific Islander** - Persons having origins in any of the original people of the Far East, Southeast Asia, and Indian subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.

* **American Indian or Alaskan native** - Persons having origins in any of the original people of North America, and who maintain cultural identification through tribal affiliation or community recognition.