

Amendment to Collective Bargaining Agreement

City of Norton Shores (“City”) and POLC Norton Shores Patrol (“Union”)

This Amendment is mutually agreed to by the City and Union (“Parties”) in recognition of the Collective Bargaining Agreement dated July 1, 2015 – June 30, 2024.

*The Norton Shores City Council hereby approves Police Officers Labor Council Patrol Officers Division employees receiving eight hours of paid leave time for every week worked from March 13, 2020 to May 18, 2020 and any unused vacation and personal leave shall be allowed to carry over until December 31, 2020.*

This Amendment, made this 19<sup>th</sup> day of May, 2020 by and between the City of Norton Shores and the POLC Norton Shores Patrol is hereby incorporated into and made part of the Collective Bargaining Agreement between the City and Union.

POLC Norton Shores Patrol



Det. Todd Swanker, President



Det. Kyle Neher, Vice-President

City of Norton Shores



Gary Nelund, Mayor



Shelly Stibitz, City Clerk

Administration/City Clerk (231) 798-4391	Assessing Division (231) 799-6806	Building Division (231) 799-6801	Finance/Treasurer (231) 799-6805	Fire Prevention (231) 799-6809	Fire Department (231) 798-2255
Parks/Recreation (231) 799-6802	Planning/Zoning (231) 799-6800	Police Department (231) 733-2691	Public Works (231) 799-6803	Streets Division (231) 798-2156	Water/Sewer (231) 799-6804