



September 28 2020

Council Meeting of October 6, 2020  
Subject: Norton Shores Fire Fighters Association  
Collective Bargaining Agreement One  
Year Extension

The Honorable Mayor  
And  
Members of the City Council

Ladies and Gentlemen:

City Council is requested to authorize the approval of a one-year extension to the collective bargaining agreement with the Norton Shores Fire Fighters Association representing the part-time Fire Fighter employees. The extension will be effective January 1, 2021 through December 31, 2021 and provides for a wage increase of 1.5% effective January 1, 2021. All other benefits will remain status quo.

Attached is a resolution authorizing the Mayor and City Clerk to execute the proposed agreement between the City and the NSFFA.

Respectfully submitted,

Mark C. Meyers  
City Administrator

MCM/acd  
Attachment

Administration/City Clerk (231) 798-4391	Assessing Division (231) 799-6806	Building Division (231) 799-6801	Finance/Treasurer (231) 799-6805	Fire Prevention (231) 799-6809	Fire Department (231) 798-2255
Parks/Recreation (231) 799-6802	Planning/Zoning (231) 799-6800	Police Department (231) 733-2691	Public Works (231) 799-6803	Streets Division (231) 798-2156	Water/Sewer (231) 799-6804

RESOLUTION

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Norton Shores does hereby authorize the Mayor and City Clerk to execute a one-year extension to the collective bargaining agreement between the Norton Shores Fire Fighters Association part-time employees and the City, expiring December 31, 2021. The one-year extension includes a wage increase of 1.5% effective January 1, 2021. All other benefits remain status quo.

At a regular meeting of the City Council of the City of Norton Shores, held remotely, on the 6th day of October 2020, the foregoing resolution was moved for adoption by Council Member \_\_\_\_\_. The motion was supported by Council Member \_\_\_\_\_.

Ayes:

Nays:

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Shelly Stibitz, City Clerk



## Internal Memo

September 25, 2020

TO: Mark C. Meyers, City Administrator

FROM: Anthony Chandler, Director of Administrative Services *AC*

SUBJECT: Norton Shores Fire Fighters Association (NSFFA) Collective Bargaining Agreement

I am pleased to report the NSFFA (part-time fire) has ratified a tentative amendment to extend the collective bargaining agreement (CBA) one-year with an expiration date of December 31, 2021. The proposed one-year extension includes a wage increase of 1.5% effective January 1, 2021. All other benefits will remain status quo.

We appreciate the willingness of the NSFFA to bring this proposal forward during the COVID-19 pandemic. The negotiation team consisting of the Fire Chief, Deputy Fire Chief, and myself fully support the proposed one-year extension as presented.

I am respectfully requesting City Council to consider approval of this proposed one-year extension to the NSFFA collective bargaining agreement.

Amendment to Collective Bargaining Agreement

City of Norton Shores (“City”) and Norton Shores Fire Fighters Association (“NSFFA”)

This Amendment is mutually agreed to by the City and NSFFA (“Parties”) in recognition of the Collective Bargaining Agreement dated January 1, 2018 – December 31, 2020.

The Parties agree to amend the Collective Bargaining Agreement as follows:

The expiration date of the existing Collective Bargaining Agreement will be extended an additional one (1) year and expire on December 31, 2021 and include a wage increase of 1.5% on January 1, 2021.

This Amendment, made this 6th day of October 2020 by and between the City of Norton Shores and the Norton Shores Fire Fighters Association is hereby incorporated into and made part of the Collective Bargaining Agreement between the City and NSFFA.

Norton Shores Fire Fighters Association

City of Norton Shores

\_\_\_\_\_  
Lon Cross, President

\_\_\_\_\_  
Gary Nelund, Mayor

\_\_\_\_\_  
Jeremy Greene, Vice-President

\_\_\_\_\_  
Shelly Stibitz, City Clerk