



June 30, 2020

Council Meeting of July 7, 2020
Subject: International Association of
Firefighters Local 2559 Collective
Bargaining Agreement One Year Extension

The Honorable Mayor
And
Members of the City Council

Ladies and Gentlemen:

City Council is requested to authorize the approval of a one-year extension to the collective bargaining agreement with the International Association of Firefighters (IAFF) Local 2559 representing the full-time Fire Fighter employees. The extension will be effective July 1, 2020 through June 30, 2021 and provides for a wage increase of 1.5% effective July 1, 2020. All other benefits will remain status quo.

Attached is a resolution authorizing the Mayor and City Clerk to execute the proposed agreement between the City and the IAFF 2559.

Respectfully submitted,

Mark C. Meyers
City Administrator

MCM/acd
Attachment

Administration/City Clerk (231) 798-4391	Assessing Division (231) 799-6806	Building Division (231) 799-6801	Finance/Treasurer (231) 799-6805	Fire Prevention (231) 799-6809	Fire Department (231) 798-2255
Parks/Recreation (231) 799-6802	Planning/Zoning (231) 799-6800	Police Department (231) 733-2691	Public Works (231) 799-6803	Streets Division (231) 798-2156	Water/Sewer (231) 799-6804

RESOLUTION

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Norton Shores does hereby authorize the Mayor and City Clerk to execute a one-year extension to the collective bargaining agreement between the IAFF 2559 full-time employees and the City, expiring June 30, 2021. The one-year extension includes a wage increase of 1.5% effective July 1, 2020. All other benefits remain status quo.

At a regular meeting of the City Council of the City of Norton Shores, held remotely, on the 7th day of July 2020, the foregoing resolution was moved for adoption by Council Member _____. The motion was supported by Council Member _____.

Ayes:

Nays:

Shelly Stibitz, City Clerk



Internal Memo

June 30, 2020

TO: Mark C. Meyers, City Administrator

FROM: Anthony Chandler, Director of Administrative Services *AC*

SUBJECT: International Association of Fire Fighters (IAFF) Collective Bargaining Agreement

I am pleased to report the IAFF has ratified a tentative amendment to extend the collective bargaining agreement (CBA) one-year with an expiration date of June 30, 2021. The proposed one-year extension includes a wage increase of 1.5% effective July 1, 2020. All other benefits will remain status quo.

As always, the IAFF 2559 has been a great group to work with and we appreciate their willingness to cooperate during the COVID-19 pandemic by agreeing to extend the CBA an additional year.

I am respectfully requesting City Council to consider approval of this proposed one-year extension.



Amendment to Collective Bargaining Agreement

City of Norton Shores ("City") and IAFF Local 2559 ("Union")

This Amendment is mutually agreed to by the City and Union ("Parties") in recognition of the Collective Bargaining Agreement dated July 1, 2016 – June 30, 2020.

The Parties agree to amend the Collective Bargaining Agreement as follows:

The expiration date of the existing Collective Bargaining Agreement will be extended an additional one (1) year and expire on June 30, 2021 and include a wage increase of 1.5% on July 1, 2020.

This Amendment, made this ____ day of _____, 2020 by and between the City of Norton Shores and the IAFF Local 2559 is hereby incorporated into and made part of the Collective Bargaining Agreement between the City and Union.

IAFF LOCAL 2559

City of Norton Shores

Lt. Casey Rosenberg, President

Gary Nelund, Mayor

Lt. Jerry Ferrier, Vice-President

Shelly Stibitz, City Clerk

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