Internal Memo

June 10, 2019

TO: Mark C. Meyers, City Administrator

FROM: Jon Gale, Chief of Police

SUBJECT: Introduction of New Officers

As you know the Police Department has hired two new police officers. These positions are vacant due to retirements.

I would like the opportunity to introduce our two new police officers to the Mayor and City Council at the June 18, 2019 City Council meeting.

Ofc. Stephanie Alm grew up in the Muskegon area where she attended Oakridge High School. She earned a Bachelor of Science degree from Baker College earning Magna Cum Laude honors. She then graduated from the Grand Valley Police Academy and received her Law Enforcement certification. Ofc. Alm worked full time at the Muskegon Police Department from August 8, 2017 until she was hired by the Norton Shores Police Department on April 22, 2019. She is currently in field training and doing well. Ofc. Alm currently lives in Norton Shores with her husband Erik and her two children who attend Mona Shores Middle School. Ofc. Alm is also an avid runner who has competed in several lengthy races.

Ofc. Adam Ludovicz grew up in Providence, Rhode Island. He attended Salem State College where he earned a Bachelor of Science degree. After college, he enlisted in the Army National Guard where he was on active duty from 2006-2014. During that time he was deployed to Iraq in 2007 through 2008. He served as a Military Police Officer during his time on active duty status and has received many medals and ribbons for his service. Ofc. Ludovicz still serves on the Army National Reserves.

In 2012, Ofc. Ludovicz was hired by the Rockport Massachusetts Police Department where he was employed until June 10, 2019 when he was hired by the Norton Shores Police Department. Adam plans to get married in August to his fiancé' Caitlyn who is from Whitehall.