



May 26, 2020

TO: City Council Members  
FROM: Mayor Gary Nelund  
SUBJECT: Public Works Director Appointment

Due to the planned retirement of Public Works Director Jerry Bartoszek, the City initiated a recruitment and selection process to fill the position. The open recruitment consisted of a classified advertisement on the Michigan Municipal League (MML) website, American Public Works Association (APWA) website, and also internal and external postings in City buildings and the City’s website.

The City received five applications and following a review of qualifications, all five applicants were selected for interviews. The interview panel consisted of City Administrator Mark Meyers, Director of Administrative Services Anthony Chandler and myself. After taking into consideration all of the finalists’ education, training, experience, and overall fit for the City organization, I support the recommendation from Mr. Meyers and the interview panel and am pleased to appoint Jim Murphy to the position of Public Works Director effective Monday, June 1, 2020.

Jim began his career with the City of Norton Shores in 2002 as the City Engineer. During this time Jim has maximized his opportunity by working directly with Jerry Bartoszek and also serving as the Public Works Director in his absence. Jim has a Bachelor’s of Science degree In Civil Engineering from Michigan Tech and is a certified Public Engineer.

This first-hand experience coupled with his professional training and overall familiarity of the City organization makes Jim the most qualified candidate to become the Public Works Director for the City of Norton Shores. Please join me in congratulating Jim on his promotion.

/ac

Administration/City Clerk (231) 798-4391	Assessing Division (231) 799-6806	Building Division (231) 799-6801	Finance/Treasurer (231) 799-6805	Fire Prevention (231) 799-6809	Fire Department (231) 798-2255
Parks/Recreation (231) 799-6802	Planning/Zoning (231) 799-6800	Police Department (231) 733-2691	Public Works (231) 799-6803	Streets Division (231) 798-2156	Water/Sewer (231) 799-6804