



Internal Memo

November 21, 2019

TO: Mark C. Meyers, City Administrator

FROM: Jon Gale, Chief of Police

SUBJECT: Introduction – New Officer and Announcement – Promotion

As you know the Police Department has hired a new police officer as of November 11, 2019. This position had been vacant since the resignation of Ofc. Casey Leach. I would like the opportunity to introduce our new police officer to the Mayor and the City Council at the December 3, 2019 City Council meeting. In addition, the police department has promoted a Police Corporal to the rank of Police Sergeant. This position is a replacement for Lt. Marc VanderStelt's previous position as Detective-Sergeant in charge of the Detective Bureau. I would like to introduce our new Detective Sergeant at the same meeting.

Officer David Wypa



Ofc. Wypa grew up in the Muskegon area and has been a long time resident of Norton Shores. He attended both Muskegon Community College and Grand Valley State University where he earned a Bachelor degree. Ofc. Wypa was hired by the Norton Shores Police department in 1989 where he worked as a part time police officer. One year later Muskegon Township Police department hired him as a full time patrol officer where he had served since 1990. Officer Wypa was promoted through the ranks and was appointed Chief of Police and held that rank upon retirement which was November 1, 2019. The Muskegon Township Supervisor stated Dave is an outstanding communicator and liked by everyone. He is a hard worker, with great integrity. I believe Ofc. Wypa is an outstanding addition to our police department. He brings experience, training and a good reputation. Ofc. Wypa has stated that he has several good years left in his career and that he would like to serve the citizens of Norton Shores where he lives.

Detective Sergeant Joel Hoeksema



Sergeant Hoeksema was promoted to the rank of Detective Sergeant on November 4, 2019. He was hired in August of 2003 after graduating from Grand Valley State University with a Bachelor degree. Sgt. Hoeksema served as a patrol officer until being promoted to Police Corporal, July 2012. He has worked both night and day shifts during his time as a Patrol Officer and Corporal. He has attended several leadership and management courses and currently serves on the Norton Shores Honor Guard and the Muskegon County Emergency Response Team. Sgt. Hoeksema will manage a team of four detectives left vacant when Lt. VanderStelt was promoted to Police Lieutenant. He has a strong work ethic and good technology skills which will

be a benefit to his team.

I would like to thank the Mayor and City Council for the support in filling these needed vacancies. Please congratulate these fine officers and wish them well in their new positions.



Internal Memo

November 27, 2019

To: Mark Meyers, City Administrator
From: Robert Gagnon, Fire Chief
Subject: Recent new hires

I would like to request the opportunity to introduce, at an upcoming City Council meeting, the new additions to our Department. I have included a photo and bio below of the personnel I wish to introduce.

Walter Weldon, Firefighter-Driver



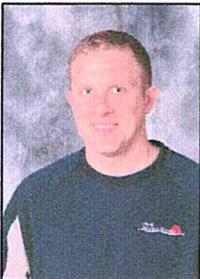
Mr. Weldon was hired on April 23, 2019. His fire experience, which came from his employment with the Muskegon and Ferrysburg Fire Departments, made him a top choice for the position. In his spare time, he enjoys drinking Biggby coffee while sitting on the water's edge studying for his classes.

Jeremy Statler, Firefighter-Driver



Mr. Statler was hired on April 25, 2019. Previously, he worked for Crockery and Fruitport Township Fire Departments, Fruitport Village DPW, and the American Heart Association. The knowledge he obtained from his work experiences made him a top contender. When Jeremy isn't working at the station, he can be found spending time with his family, fishing, hunting, and camping.

Jeremy Reister, Building Inspector



Mr. Reister was hired as our full-time Building Inspector on November 25, 2019. He is not new to the City of Norton Shores; in fact, he was first hired in November of 2017 as our part-time Building Inspector. After pursuing an opportunity with the City of Grand Haven as their Building Official, we are excited to have Jeremy back in our Building Division. Jeremy enjoys hunting, fishing, and spending time with his family.

I look forward to the opportunity to introduce to City Council the newest members of our Fire Department team. Please contact me if you have any questions.